



Depa PLC

Incorporated in the Dubai International Financial Centre, Dubai, United Arab Emirates
Licence No.: CL0567

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting (the “**AGM**”) of Depa PLC (the “**Company**”) will be conducted electronically via web application (the “**Virtual AGM Venue**”) on 26 June 2025 (Thursday) at 2:00 pm (UAE time) / 1:00 pm (KSA time), in accordance with the Company’s articles of association (the “**Articles of Association**”), for the following purposes:

ORDINARY RESOLUTIONS

Resolution 1	THAT the Company’s financial statements as at and for the financial year ended 31 December 2024, together with the notes thereto and the auditor’s report thereon, be and are hereby approved and adopted.
Resolution 2	THAT PricewaterhouseCoopers (PwC) be and is hereby reappointed as independent external auditor of the Company, to hold office from the conclusion of this meeting until the conclusion of the next general assembly meeting of the Company at which audited financial statements are laid.
Resolution 3	THAT subject to PwC being reappointed, the Board of Directors of the Company be and is hereby generally and unconditionally authorized to determine the remuneration of the external auditor.
Resolution 4	THAT Mr. Muteb Al Shathri be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Company’s Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 5	THAT Mr. Fadi AlSaid be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 6	THAT Mr. Faisal Al Areefi be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 7	THAT Mr. Ahmad Al Ghamdi be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 8	THAT Mr. Sadhak Bindal be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 9	THAT Mr. Mussab AlKhudairi be and is hereby appointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 10	THAT Mr. Marwan Shehadeh be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 11	THAT Mr. Abdulrahman Ibrahim Almodaimeegh be and is hereby appointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 12	THAT Mr. Charbel Khoury be and is hereby reappointed as a non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.

Resolution 13	THAT Mr. Fouad Alrashed be and is hereby reappointed as an independent non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.
Resolution 14	THAT Mr. Fergus Hedley Rossiter be and is hereby appointed as an independent non-executive director of the Board of Directors of the Company in accordance with the Articles of Association, effective immediately upon the conclusion of the AGM.

By order of the Board

David Holiday
Company Secretary

Date: 4 June 2025

EXPLANATORY NOTES

As at the date of this Notice, there are 1,364,145,794 shares in issue (excluding 4,306,959 ordinary shares held in treasury), comprising 614,145,794 Ordinary Shares each with a nominal value of US\$0.40 and 750,000,000 Ordinary A Shares each with a nominal value of US\$0.000001. All the shares carry equal voting rights.

Resolution No. 1 – Approval of the Accounts and the Auditors Report

The Company is required to present its audited financial accounts for the year ended 31 December 2024, and the accompanying auditor's report to shareholders at its AGM for discussion and, if thought fit, for approval. This provides the shareholders with an opportunity to discuss the Company's performance during the year, its management and its prospects for the future.

Resolutions No. 2 & 3 – External Auditors

The Company's external auditors must be appointed at each annual general meeting to hold office from conclusion of that meeting until conclusion of the next annual general meeting. The Board of Directors of the Company recommends to the shareholders the reappointment of PwC as the Company's external auditors for the financial year ending 31 December 2025.

Resolutions No. 4 to 14 – Appointment and Reappointment of Non-Executive Directors

In accordance with the Articles of Association, the Company may by ordinary resolution appoint any person who is willing to act to be a director, either to fill a vacancy or as an additional director. Further, the Articles of Association provide that all directors who have served on the Board of Directors for three (3) years or more must retire by rotation at an annual general meeting. Directors who retire in this manner are eligible for reappointment if they are willing to continue serving.

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NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

Shareholding

As at the date of this Notice, there are 1,364,145,794 shares in issue (excluding 4,306,959 ordinary shares held in treasury 614,145,794 ordinary shares (each with a nominal value of US\$0.40), and 750,000,000 ordinary A shares (each with a nominal value of USD 0.000001) in issue. All the shares carry equal voting rights.

Nominee Registration

All shares traded on Nasdaq Dubai are registered in the name of Nasdaq Dubai Guardian Limited as nominee for the beneficial owners.

Nasdaq Dubai Guardian Limited will not exercise the right to vote at the AGM, but will enable the beneficial owners to attend the AGM, and vote and/or to exercise voting rights by issuing proxies upon the instruction of beneficial owners. In order to facilitate this all beneficial owners should carefully read and follow the instructions set out in the following sections.

Any reference to a shareholder in this Notice and appendices hereto is a reference to a beneficial owner.

Voting and Attendance

Only those shareholders entered on the relevant register of shareholders as at 5:00 pm (UAE time) / 4:00 pm (KSA time) on 12 June 2025 (the "**Record Date**") shall be entitled to vote at the AGM in respect of the number of shares registered in their name at that time.

Changes to entries in the register of shareholders after 5:00 pm (UAE time) / 4:00 pm (KSA time) on the Record Date shall be disregarded in determining the rights of any person to attend and vote at the AGM.

If the AGM is adjourned, entitlement to attend the adjourned AGM and vote will be determined by reference to the relevant register of shareholders at 5:00 pm (UAE time) / 4:00 pm (KSA time); as at the originally stated Record Date.

Shareholders are entitled to attend and/or vote at the AGM personally or by proxy.

Virtual AGM Venue

Registration at the Virtual AGM Venue will open at 1:00 pm (UAE time) / 12:00 pm (KSA time) on 26 June 2025.

Full information on the registration process and access details for the Virtual AGM Venue are set out below.

Please note that no shareholder can vote at the AGM unless such shareholder has registered in advance for attendance personally or by proxy by submission of Appendix A – Annual General Meeting Attendance Notification Form or Appendix B – Annual General Meeting Proxy Attendance Form or returned their vote(s) in advance by submission of Appendix C – Annual General Meeting Proxy Voting Form via our registrar and tabulation agent (our "**Registrar**") as outlined below.

Shareholders who do not have a NIN, their proxy(ies) and any other guest attendee can access the Virtual AGM Venue to observe the AGM. However, these participants will not have access to the online voting system or online question forum and eligible shareholders must submit any vote(s) in advance by Appendix C – Annual General Meeting Proxy Voting Form via their broker/custodian.

During the AGM, shareholders, proxies and guests must ensure that they remain connected to the internet at all times in order to witness the proceedings and, where applicable, to vote when the Chairman commences polling on the resolutions being put to the AGM. It is the responsibility of each participant to ensure connectivity for the duration of the AGM.

Attendance and Voting Personally at the AGM

Note: This is available to shareholders with a direct NIN account only

A shareholder who wishes to attend the AGM personally should fill out Appendix A – Annual General Meeting Attendance Notification Form and return it signed and dated to our Registrar before 5:00 pm (UAE time) / 4:00 pm (KSA time) on 20 June 2025.

On receipt of a completed Appendix A – Annual General Meeting Attendance Form, our Registrar will arrange issue of further instructions to the submitting shareholder by email to the email address provided in the form, together with a unique Event Password and Virtual AGM Venue user guide (the "**User Guide**"). On the day of the AGM, participating shareholders will need to follow the step by step instructions set out in the User Guide.

An Event Password is mandatory for attendance and voting at the Virtual AGM Venue.

Attendance and Voting by Proxy at the AGM

Note: This is available to shareholders with a direct NIN account only

A shareholder may appoint one or more proxies to attend and vote in their place at the AGM. A proxy need not be a shareholder.

A shareholder who wishes to attend the AGM via proxy should fill out Appendix B – Annual General Meeting Proxy Attendance Form, and return it signed and dated to our Registrar before 5:00 pm (UAE time) / 4:00 pm (KSA time) on 20 June 2025.

When completing Appendix B – Annual General Meeting Proxy Attendance Form, shareholders should include the total number of shares registered in their name in the register of shareholders. If no number is included, the instrument appointing a proxy or proxies shall be deemed to relate to all the shares held by the appointing shareholder.

A shareholder is entitled to appoint more than one (1) proxy to attend, communicate and vote at the AGM. Where such shareholder appoints more than one (1) proxy, the shareholder should specify the proportion of the shareholding concerned (expressed as a percentage of the whole) to be represented by each proxy. When two or more valid but differing appointments of proxy are delivered or received for the same share for use at the same meeting, the one which is last validly delivered or received (regardless of its date or the date of its execution) shall be treated as replacing and revoking the other or others as regards that share. If the Company is unable to determine which appointment was last validly delivered or received, none of them shall be treated as valid in respect of that share.

If the appointor of a proxy is a corporation, the instrument appointing a proxy must be executed under seal or the hand of its duly authorised officer or attorney.

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is not delivered, incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies (including any related attachment).

On receipt of a completed Appendix B – Annual General Meeting Proxy Attendance Form, our Registrar will arrange issue of further instructions by email to the email address provided in the form, together with a unique Event Password and User Guide for use by the appointed proxy or proxies. On the day of the AGM, participating proxies will need to follow the step by step instructions set out in the User Guide.

An Event Password is mandatory for attendance and voting at the Virtual AGM Venue by proxy.

Tabular Voting

Note: This is available to all shareholders, including shareholders without a direct NIN account

Any shareholder who (i) does not have a direct NIN account, and/or (ii) would like to have their shares voted without attending the AGM directly or by proxy should fill out Appendix C – Annual General Meeting Proxy Voting Form in order to facilitate the appointment of the Chairman as such shareholder's proxy to vote on their behalf and as directed therein.

A shareholder should return the signed and dated Appendix C – Annual General Meeting Proxy Voting Form to their broker or custodian (shareholders without a direct NIN account) or to our Registrar (shareholders with a direct NIN account) as soon as possible, however, no later than 5:00 pm (UAE time) / 4:00 pm (KSA time) on 20 June 2025.

Each shareholder's broker or custodian (shareholders without a direct NIN account) or our Registrar (shareholders with a direct NIN account) will submit that shareholder's votes to the tabulation agent.

If a shareholder subsequently desires to change their vote, and/or to attend the AGM personally (shareholders with a direct NIN account only), such shareholder should contact their broker or custodian or our Registrar in order to facilitate the requested changes. A shareholder with a direct NIN account who wishes to register to attend and vote at the AGM personally or by proxy must do so before 5:00 pm (UAE time) / 4:00 pm (KSA time) on 20 June 2025 in order to receive a mandatory Event Password to access the Virtual AGM Venue.

The tabulation agent will provide each shareholder's respective voting instructions to Nasdaq Dubai Guardian Limited who will lodge the vote(s) with the Chairman to be cast on the shareholder's behalf at the AGM.

Attending the AGM as a Shareholder without a NIN Account, as an Observer or as a Guest

Only shareholders who have a direct NIN account are entitled to vote or communicate at the AGM.

Any shareholder who does not have a NIN account, but wishes to observe the AGM personally or by proxy, should log into the Virtual AGM Venue as a guest.

To access the Virtual AGM Venue as a guest, please confirm by email to our Registrar who will arrange issue of further instructions by email to the email address provided, together with a unique Event Password and User Guide. On the day of the AGM, guests will need to follow the step by step instructions set out in the User Guide.

Access to Online Voting System and Online Question Forum at the Virtual AGM Venue

Shareholders who do not have a direct NIN account will not be able to use the online voting system or question forum at the Virtual AGM Venue. Shareholders without a NIN account or their proxy(ies) can still register as a guest for the AGM and witness the proceedings (see above). However, such shareholders' vote(s) and/or questions must be lodged with the relevant broker or custodian prior to the AGM by completing and returning Appendix C – Annual General Meeting Proxy Voting Form.

Submission of Questions

Shareholders with a NIN account (or their appointed proxy) attending the AGM may submit written questions through the online question forum at the Virtual AGM Venue.

Details of how to submit a written question through the online question forum are set out in the User Guide. Questions should be asked at the AGM in the English language.

Shareholders without a NIN account and guests attending the AGM through the Virtual AGM Venue may listen to proceedings but may not submit questions or vote.

Shareholders who do not have a NIN account should submit any questions to their respective broker or custodian together with Appendix C – Annual General Meeting Proxy Voting Form. All questions will be provided to the Chairman in advance of the AGM.

Please note that not all questions may be answered during the time set aside for questions at the AGM. In this case, shareholder questions will be answered by email, on the Company's website or by post after the AGM.

Results

The results of voting on the resolutions will be posted on the Company's website after the AGM.

Registrar and Tabulation Agent

The Company's registrar and tabulation agent is MUFG Corporate Markets, who can be contacted in the following ways:

Email: meetingsadvisoryteam@cm.mpms.mufg.com

Tel: +971 (0) 4 401 9983

Disclaimer

By accessing the Virtual AGM Venue, any participant consents to the transmission of data and communications through the internet and acknowledges that: (i) the internet is not necessarily a secure communication and delivery system; and (ii) they understand the confidentiality and other risks associated with the use of the internet.